



Employment and Skills for Eastern Africa (E4D/SOGA)

The E4D/SOGA is a four year programme (2015-2019) managed by GiZ. Its objective is for East African women, men and young people to gain employment and economic opportunities in Uganda, Tanzania, Kenya and Mozambique.

Client:
E4D/SOGA programme
within GiZ Tanzania



Services:
-Facilitated two strategy development workshops
-Documented the strategy development process
-Drafted the strategy document

The focus of E4D/SOGA is job creation using an integrated approach with three pillars:

- Pillar 1: Private Sector (demand)
- Pillar 2: Vocational Training and Skills Development (supply)
- Pillar 3: Matching Services

The focus is on development of transferable skills relevant for resource-based capital investments, and adjacent sectors in geographical areas where such investments are currently being established, or will be in the near future. The employment will be created directly in the capital investments as well as in the adjacent supply-chains, and through (agricultural) value chains that are being developed as a result of the capital investment. The main targets are youth and women, aiming for 35 percent of the beneficiaries to be women and 40 percent youth aged 15-24 years.

The programme had originally focused on meeting the anticipated demand for labour related to the oil and gas industry. The delay in gas exploration and construction of an LNG plant demanded a programmatic shift from oil and gas to resource-based industries in general. A refinement of the E4D/SOGA strategy in Tanzania was initiated in September 2016 to adjust the project to the revised context. DPC was hired by GiZ to facilitate the strategy development process and to contribute with expert advice relevant for job creation and vocational training programming.